



Lowcountry
COUNCIL OF GOVERNMENTS

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LIMITED ENGLISH PROFICIENCY PLAN

Lowcountry Council of Governments

Limited English Proficiency Plan and Implementation Plan

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Introduction

The Limited English Proficiency (LEP) Plan has been prepared to address Lowcountry Council of Governments (LCOG) responsibilities as a recipient of Federal, State and Local funds. The Plan has been prepared in accordance with Title VI of the Civil Rights Act of 1964, which states that no person shall be subjected to discrimination on the basis of race, color or national origin.

Executive Order 13166, titled "Improving Access to Services for Persons with Limited English Proficiency", indicates that differing treatment based upon a person's inability to speak, read, write or understands English is a type of national origin discrimination. It directs each agency that receives funding to publish guidance for its respective recipients clarifying their obligation to ensure that such discrimination does not take place.

Policy of Non Discrimination

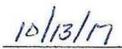
Lowcountry Council of Governments Title VI Policy Statement

It is the policy of the Lowcountry Council of Governments (LCOG) to comply with all federal and state authorities requiring nondiscrimination, including but not limited to Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 (ADA), the Age Discrimination Act of 1975 and Executive Order 12898 (Environmental Justice) and 13166 (Limited English Proficiency). LCOG does not and will not exclude from participation in; deny the benefits of; or subject anyone to discrimination on the basis of race, color, national origin, sex, age, disability or income.

All Federally-assisted programs will be administered in a manner to guarantee that Lowcountry Council of Governments, other recipients, sub-recipients, contractors, subcontractors, transferees and other participants in Federal financial assistance comply with all requirements imposed by or pursuant to, civil rights acts and Department of Transportation regulations. Lowcountry Council of Governments is responsible for initiating and monitoring Title VI activities, preparing required reports and other Lowcountry Council of Governments responsibilities as required by 23 Code of Federal Regulation (CFR) Part 200 and 49 Code of Federal Regulation Part 21.

*Those requiring information in alternative formats or in a language subject to the Lowcountry Council of Governments Limited English Proficiency (LEP) Plan, should contact the Title VI Liaison.


Name of Authorized Official (signature)


Date



Plan Summary

Lowcountry Council of Governments has developed this LEP Plan to help identify reasonable steps for providing language assistance to persons with limited English proficiency who wish to access services provided by LCOG.

This Plan outlines how to identify a person who may need language assistance, the ways in which assistance may be provided, staff training that may be required, and how to notify LEP persons that assistance is available.

In order to prepare this plan, LCOG reviewed the U.S. Census Bureau 2011-2015 American Fact Finder tool that offered an estimate of persons who reside in the PSA and the Language spoken in those households. The LEP analysis considered the following factors:

1. *Potential Number of LEP Persons*– The number or proportion of LEP persons in the service area.
2. *Language of LEP Persons* – The language spoken in the home.
3. *Age of LEP Persons* –The age of the LEP population.

A summary of the results of the COG's analysis is in the following section.

Census Tracts

Potential Number of LEP Persons Served

The LCOG used past experiences and consulted to the 2011-2015 American Community Survey 5 Year Estimate to determine the likelihood of the LEP population would use a COG program or service. Eight Census Tracts were reported in the planning area for LCOG, reflecting those individuals that speak a language other than English in the home as follows:

- Beaufort County -approx 12.7%
- Colleton County -approx 3.9%
- Hampton County- approx 3.6 %
- Jasper County- approx 14%

Beaufort County Census Tract Data

Subject	Beaufort County, South Carolina			
	Total		Percent	
	Estimate	Margin of Error	Estimate	Margin of Error
Population 5 years and over	161,179	+/- 47	(X)	(X)
Speak only English	140,778	+/-918	87.3%	+/-0.6 (X)
Speak a language other than English	20,400	+/-919	12.7%	+/-0.6 12.26%
SPEAK A LANGUAGE OTHER THAN ENGLISH				
Spanish	15,341	+/-688	9.5%	+/-0.4 9.32%
5 to 17 years old	3,710	+/-401	2.3%	+/-0.2 3.28%
18 to 64 years old	10,590	+/-449	6.8%	+/-0.3 4.70%
65 years old and over	667	+/-106	0.4%	+/-0.1 0.27
Other Indo-European languages	3,422	+/-88	2.1%	+/-0.4 2.84%
5 to 17 years old	342	+/-51	0.2%	+/-0.1 0.26
18 to 64 years old	2,108	+/-443	1.3%	+/-0.3 1.70%
65 years old and over	982	+/-284	0.6%	+/-0.2 0.91%
Asian and Pacific Island languages	1,289	+/-278	0.8%	+/-0.2 1.53%
5 to 17 years old	117	+/-102	0.1%	+/-0.1 0.73%
18 to 64 years old	908	+/-193	0.6%	+/-0.1 0.64%
65 years old and over	263	+/-142	0.2%	+/-0.1 0.66%
Other languages	371	+/-208	0.2%	+/-0.1 0.36%
5 to 17 years old	84	+/-125	0.1%	+/-0.1 0.84%
18 to 64 years old	239	+/-138	0.1%	+/-0.1 0.34%
65 years old and over	58	+/-41	0.0%	+/-0.1 0.48%
CITIZENS 18 YEARS AND OVER				
All citizens 18 years old and over	127,031	+/-716	(X)	(X)
Speak only English	119,345	+/-742	93.9%	+/-0.6 (X)
Speak a language other than English	7,686	+/-836	6.1%	+/-0.6 6.17%
Spanish	4,237	+/-420	3.4%	+/-0.5 3.50%
Other languages	3,449	+/-416	2.7%	+/-0.4 2.66%

Subject	Beaufort County, South Carolina					
	Speak English only or speak English "very well"		Percent speak English only or speak English "very well"		Speak English less than "very well"	
	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate
Population 5 years and over	+/-420	85.0%	+/-0.5	6.13%	+/-0.3	
Speak only English	(X)	(X)	(X)	(X)	(X)	(X)
Speak a language other than English	+/-1,028	60.1%	+/-1.9	8.13%	+/-0.2	
SPEAK A LANGUAGE OTHER THAN ENGLISH						
Spanish	+/-687	54.3%	+/-1.1	7.00%	+/-0.7	
5 to 17 years old	+/-390	87.7%	+/-0.2	4.88	+/-0.4	
18 to 64 years old	+/-686	43.8%	+/-0.8	6.59%	+/-0.6	
65 years old and over	+/-140	55.8%	+/-0.3	2.95	+/-0.49	
Other Indo-European languages	+/-565	63.6%	+/-0.1	5.67	+/-0.62	
5 to 17 years old	+/-150	95.3%	+/-0.4	1.6	+/-0.3	
18 to 64 years old	+/-415	80.8%	+/-0.3	4.08	+/-0.69	
65 years old and over	+/-227	85.0%	+/-1.3	1.33	+/-0.43	
Asian and Pacific Island languages	+/-225	58.8%	+/-2.8	5.33	+/-0.62	
5 to 17 years old	+/-84	62.4%	+/-0.5	4.4	+/-0.44	
18 to 64 years old	+/-196	63.1%	+/-2.0	3.42	+/-1.25	
65 years old and over	+/-121	39.5%	+/-0.7	1.67	+/-0.63	
Other languages	+/-210	96.6%	+/-0.3	3.5	+/-0.33	
5 to 17 years old	+/-125	100.0%	+/-0.7	0	+/-0.29	
18 to 64 years old	+/-140	84.1%	+/-0.3	2.5	+/-0.36	
65 years old and over	+/-80	82.8%	+/-0.9	1.0	+/-0.15	
CITIZENS 18 YEARS AND OVER						
All citizens 18 years old and over	+/-733	94.8%	+/-0.2	1.51%	+/-0.6	
Speak only English	(X)	(X)	(X)	(X)	(X)	
Speak a language other than English	+/-998	80.2%	+/-3.7	1.51%	+/-0.94	
Spanish	+/-570	69.2%	+/-4.7	8.64	+/-2.21	
Other languages	+/-423	80.2%	+/-5.6	6.80	+/-2.29	
Spanish	4,307	+/-420	3.4%	+/-0.5	3.50%	
Other languages	3,142	+/-446	2.6%	+/-0.4	2.66%	

Subject	Beaufort County, South Carolina	
	Percent of specified language speakers	Percent speak English less than "very well"
	Estimate	Margin of Error
Population 5 years and over	5.0%	+/-0.5
Speak only English	(X)	(X)
Speak a language other than English	39.9%	+/-3.9
SPEAK A LANGUAGE OTHER THAN ENGLISH		
Spanish	45.7%	+/-4.1
5 to 17 years old	12.3%	+/-0.2
18 to 64 years old	57.1%	+/-5.8
65 years old and over	44.2%	+/-16.3
Other Indo-European languages	16.4%	+/-6.1
5 to 17 years old	4.7%	+/-0.6
18 to 64 years old	19.4%	+/-9.3
65 years old and over	14.0%	+/-7.3
Asian and Pacific Island languages	41.4%	+/-12.6
5 to 17 years old	37.6%	+/-46.5
18 to 64 years old	36.9%	+/-12.0
65 years old and over	60.5%	+/-34.7
Other languages	9.4%	+/-12.3
5 to 17 years old	0.0%	+/-32.7
18 to 64 years old	10.9%	+/-16.3
65 years old and over	17.2%	+/-45.9
CITIZENS 18 YEARS AND OVER		
All citizens 18 years old and over	1.2%	+/-0.2
Speak only English	(X)	(X)
Speak a language other than English	19.6%	+/-4.7
Spanish	19.6%	+/-4.7
Other languages	19.8%	+/-5.6

Colleton County Census Tract

Subject	Colleton County, South Carolina			
	Total		Percent	
	Estimate	Margin of Error	Estimate	Margin of Error
Population 5 years and over	26,644	+/-102	(X)	(X)
Speak only English	34,381	+/-205	96.4%	+/-0.6 (X)
Speak a language other than English	1,273	+/-136	3.6%	+/-0.9 4.02
SPEAK A LANGUAGE OTHER THAN ENGLISH				
Spanish	964	+/-230	2.7%	+/-0.6 4.42
5 to 17 years old	276	+/-117	0.8%	+/-0.3 1.33
18 to 64 years old	663	+/-179	1.9%	+/-0.6 2.84
65 years old and over	25	+/-26	0.1%	+/-0.1 0.25
Other Indo-European languages	111	+/-64	0.3%	+/-0.2 0.78
5 to 17 years old	0	+/-26	0.0%	+/-0.1 0
18 to 64 years old	72	+/-64	0.2%	+/-0.2 0.48
65 years old and over	39	+/-36	0.1%	+/-0.1 0.30
Asian and Pacific Island languages	177	+/-182	0.6%	+/-0.5 0.97
5 to 17 years old	0	+/-29	0.0%	+/-0.1 0
18 to 64 years old	96	+/-182	0.3%	+/-0.3 0.67
65 years old and over	11	+/-13	0.0%	+/-0.1 0.11
Other languages	21	+/-34	0.1%	+/-0.1 0.21
5 to 17 years old	0	+/-29	0.0%	+/-0.1 0
18 to 64 years old	0	+/-29	0.0%	+/-0.1 0
65 years old and over	21	+/-34	0.1%	+/-0.1 0.21
CITIZENS 18 YEARS AND OVER				
All citizens 18 years old and over	28,621	+/-220	(X)	(X)
Speak only English	28,130	+/-230	98.3%	+/-0.7 (X)
Speak a language other than English	490	+/-191	1.7%	+/-0.7 1.84
Spanish	272	+/-113	1.0%	+/-0.4 0.94
Other languages	218	+/-151	0.7%	+/-0.6 1.88

Subject	Colleton County, South Carolina					
	Speak English only or speak English "very well"		Percent speak English only or speak English "very well"		Speak English less than "very well"	
	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate
Population 5 years and over	+/-123	99.7%	+/-1.2	6.35	+/-0.61	
Speak only English	(X)	(X)	(X)	(X)	(X)	(X)
Speak a language other than English	+/-253	50.1%	+/-2.4	6.05	+/-3.67	
SPEAK A LANGUAGE OTHER THAN ENGLISH						
Spanish	+/-214	45.0%	+/-3.2	5.02	+/-3.02	
5 to 17 years old	+/-69	48.2%	+/-3.8	1.43	+/-1.65	
18 to 64 years old	+/-190	42.8%	+/-2.9	3.79	+/-1.78	
65 years old and over	+/-26	100.0%	+/-0.6	0	+/-0.29	
Other Indo-European languages	+/-47	70.3%	+/-2.5	3.3	+/-3.38	
5 to 17 years old	+/-26	--	--	0	+/-0.26	
18 to 64 years old	+/-40	66.7%	+/-3.4	2.4	+/-1.26	
65 years old and over	+/-25	78.9%	+/-2.3	9	+/-1.14	
Asian and Pacific Island languages	+/-131	54.8%	+/-4.8	8.0	+/-1.98	
5 to 17 years old	+/-26	--	--	0	+/-0.26	
18 to 64 years old	+/-151	51.8%	+/-3.8	8.0	+/-2.96	
65 years old and over	+/-13	100.0%	+/-0.6	0	+/-0.29	
Other languages	+/-34	100.0%	+/-1.2	0	+/-0.26	
5 to 17 years old	+/-26	--	--	0	+/-0.26	
18 to 64 years old	+/-46	--	--	0	+/-0.26	
65 years old and over	+/-34	100.0%	+/-1.2	0	+/-0.26	
CITIZENS 18 YEARS AND OVER						
All citizens 18 years old and over	+/-230	99.8%	+/-0.2	1.61	+/-0.72	
Speak only English	(X)	(X)	(X)	(X)	(X)	
Speak a language other than English	+/-178	79.2%	+/-1.6	1.61	+/-0.72	
Spanish	+/-122	73.0%	+/-2.4	0.9	+/-0.62	
Other languages	+/-141	84.5%	+/-1.7	3.3	+/-1.38	

Subject	Colleton County, South Carolina	
	Percent of specified language speakers	Percent speak English less than "very well"
	Estimate	Margin of Error
Population 5 years and over	1.8%	+/-1.0
Speak only English	(X)	(X)
Speak a language other than English	49.9%	+/-21.4
SPEAK A LANGUAGE OTHER THAN ENGLISH		
Spanish	54.1%	+/-24.2
5 to 17 years old	51.8%	+/-43.8
18 to 64 years old	57.2%	+/-20.9
65 years old and over	0.0%	+/-16.1
Other Indo-European languages	29.7%	+/-26.5
5 to 17 years old	--	--
18 to 64 years old	33.3%	+/-39.4
65 years old and over	23.1%	+/-23.3
Asian and Pacific Island languages	45.2%	+/-54.8
5 to 17 years old	--	--
18 to 64 years old	48.2%	+/-51.8
65 years old and over	0.0%	+/-92.8
Other languages	0.0%	+/-67.2
5 to 17 years old	--	--
18 to 64 years old	--	--
65 years old and over	0.0%	+/-67.2
CITIZENS 18 YEARS AND OVER		
All citizens 18 years old and over	0.4%	+/-0.2
Speak only English	(X)	(X)
Speak a language other than English	20.8%	+/-14.0
Spanish	25.0%	+/-20.4
Other languages	15.5%	+/-18.7

Hampton County Census Tract

Subject	Hampton County, South Carolina				
	Total		Percent		Percent of specified language speakers Speak English only or speak English "very well"
	Estimate	Margin of Error	Estimate	Margin of Error	
Population 5 years and over	18,223	+/-0	(X)	(X)	18,223
Speak only English	18,222	+/-177	98.4%	+/-0.8	181
Speak a language other than English	108	+/-178	0.6%	+/-0.9	328
SPEAK A LANGUAGE OTHER THAN ENGLISH					
Spanish	880	+/-179	3.0%	+/-0.9	299
5 to 17 years old	114	+/-27	0.6%	+/-0.4	31
18 to 64 years old	465	+/-114	2.3%	+/-0.6	163
65 years old and over	18	+/-7	0.1%	+/-0.1	13
Other Indo-European languages	88	+/-22	0.5%	+/-0.4	34
5 to 17 years old	28	+/-8	0.2%	+/-0.2	28
18 to 64 years old	79	+/-40	0.4%	+/-0.2	8
65 years old and over	0	+/-0	0.0%	+/-0.0	0
Asian and Pacific Island languages	8	+/-3	0.0%	+/-0.1	0
5 to 17 years old	0	+/-0	0.0%	+/-0.0	0
18 to 64 years old	8	+/-3	0.0%	+/-0.1	0
65 years old and over	0	+/-0	0.0%	+/-0.0	0
Other languages	14	+/-8	0.1%	+/-0.1	5
5 to 17 years old	0	+/-0	0.0%	+/-0.0	0
18 to 64 years old	14	+/-8	0.1%	+/-0.1	5
65 years old and over	0	+/-0	0.0%	+/-0.0	0
CITIZENS 18 YEARS AND OVER					
All citizens 18 years old and over	15,540	+/-86	(X)	(X)	15,367
Speak only English	15,227	+/-118	98.0%	+/-0.8	313
Speak a language other than English	313	+/-86	2.0%	+/-0.4	170
Subject					
Hampton County, South Carolina					
Total		Percent		Percent of specified language speakers Speak English only or speak English "very well"	
Estimate	Margin of Error	Estimate	Margin of Error	Estimate	
Spanish	+/-20	+/-4	1.3%	+/-0.4	142
Other languages	+/-8	+/-2	0.4%	+/-0.2	28

Subject	Hampton County, South Carolina				
	Percent of specified language speakers				
	Speak English only or speak English "very well"	Percent speak English only or speak English "very well"	Speak English less than "very well"	Percent speak English less than "very well"	Margin of Error
Population 5 years and over	+/-106	98.1%	+/-0.5	370	+/-106
Speak only English	(X)	(X)	(X)	(X)	(X)
Speak a language other than English	+/-110	47.0%	+/-6.7	370	+/-106
SPEAK A LANGUAGE OTHER THAN ENGLISH					
Spanish	+/-80	44.7%	+/-7.7	321	+/-111
5 to 17 years old	+/-74	79.8%	+/-26.9	23	+/-30
18 to 64 years old	+/-49	33.9%	+/-11.0	298	+/-108
65 years old and over	+/-17	100.0%	+/-79.5	0	+/-23
Other Indo-European languages	+/-67	65.3%	+/-32.9	34	+/-29
5 to 17 years old	+/-46	100.0%	+/-89.2	0	+/-23
18 to 64 years old	+/-31	91.4%	+/-32.1	34	+/-29
65 years old and over	+/-23	-	-	0	+/-23
Asian and Pacific Island languages	+/-23	0.0%	+/-100.0	6	+/-10
5 to 17 years old	+/-23	-	-	0	+/-23
18 to 64 years old	+/-23	-	-	0	+/-23
65 years old and over	+/-23	0.0%	+/-100.0	6	+/-10
Other languages	+/-8	25.7%	+/-54.3	9	+/-17
5 to 17 years old	+/-23	-	-	0	+/-23
18 to 64 years old	+/-8	35.7%	+/-64.3	9	+/-17
65 years old and over	+/-23	-	-	0	+/-23
CITIZENS 18 YEARS AND OVER					
All citizens 18 years old and over	+/-113	99.1%	+/-5.4	143	+/-66
Speak only English	(X)	(X)	(X)	(X)	(X)
Speak a language other than English	+/-49	54.3%	+/-18.9	143	+/-66
Spanish	+/-40	58.8%	+/-25.4	108	+/-61
Other languages	+/-24	44.4%	+/-34.0	35	+/-33

Subject	Hampton County, South Carolina		
	Percent of specified language speakers		Percent speak English less than "very well"
	Estimate	Margin of Error	
Population 5 years and over	1.9%	+/-0.5	(X)
Speak only English	(X)	(X)	(X)
Speak a language other than English	53.0%	+/-8.7	(X)
SPEAK A LANGUAGE OTHER THAN ENGLISH			
Spanish	55.3%	+/-7.7	(X)
5 to 17 years old	20.2%	+/-28.9	(X)
18 to 64 years old	66.1%	+/-11.0	(X)
65 years old and over	0.0%	+/-79.5	(X)
Other Indo-European languages	34.7%	+/-32.9	(X)
5 to 17 years old	0.0%	+/-89.2	(X)
18 to 64 years old	48.6%	+/-32.1	(X)
65 years old and over	-	-	(X)
Asian and Pacific Island languages	100.0%	+/-100.0	(X)
5 to 17 years old	-	-	(X)
18 to 64 years old	-	-	(X)
65 years old and over	100.0%	+/-100.0	(X)
Other languages	64.3%	+/-64.3	(X)
5 to 17 years old	-	-	(X)
18 to 64 years old	64.3%	+/-64.3	(X)
65 years old and over	-	-	(X)
CITIZENS 18 YEARS AND OVER			
All citizens 18 years old and over	0.9%	+/-0.4	(X)
Speak only English	(X)	(X)	(X)
Speak a language other than English	45.7%	+/-18.9	(X)
Spanish	43.2%	+/-20.4	(X)
Other languages	55.6%	+/-34.0	(X)

Jasper County Census Tract(s)- Compilation of 5 Census tracts by Zip Code

Subject	JCTAS 29912				
	Total		Percent		Percent of specified language speakers Speak English only or speak English "very well"
	Estimate	Margin of Error	Estimate	Margin of Error	
Population 5 years and over	0	+/-12	(X)	(X)	0
Speak only English	0	+/-12	-	-	(X)
Speak a language other than English	0	+/-12	-	-	(X)
SPEAK A LANGUAGE OTHER THAN ENGLISH					
Spanish	0	+/-12	-	-	0
5 to 17 years old	0	+/-12	-	-	0
18 to 64 years old	0	+/-12	-	-	0
65 years old and over	0	+/-12	-	-	0
Other Indo-European languages	0	+/-12	-	-	0
5 to 17 years old	0	+/-12	-	-	0
18 to 64 years old	0	+/-12	-	-	0
65 years old and over	0	+/-12	-	-	0
Asian and Pacific Island languages	0	+/-12	-	-	0
5 to 17 years old	0	+/-12	-	-	0
18 to 64 years old	0	+/-12	-	-	0
65 years old and over	0	+/-12	-	-	0
Other languages	0	+/-12	-	-	0
5 to 17 years old	0	+/-12	-	-	0
18 to 64 years old	0	+/-12	-	-	0
65 years old and over	0	+/-12	-	-	0
CITIZENS 18 YEARS AND OVER					
All citizens 18 years old and over	0	+/-12	(X)	(X)	0
Speak only English	0	+/-12	-	-	(X)
Speak a language other than English	0	+/-12	-	-	(X)
Spanish	0	+/-12	-	-	0
Other languages	0	+/-12	-	-	0

Subject	JCTAS 29912				
	Percent of specified language speakers				
	Speak English only or speak English "very well"	Percent speak English only or speak English "very well"	Speak English less than "very well"	Percent speak English less than "very well"	Margin of Error
Population 5 years and over	+/-12	-	-	0	+/-12
Speak only English	(X)	(X)	(X)	(X)	(X)
Speak a language other than English	+/-12	-	-	0	+/-12
SPEAK A LANGUAGE OTHER THAN ENGLISH					
Spanish	+/-12	-	-	0	+/-12
5 to 17 years old	+/-12	-	-	0	+/-12
18 to 64 years old	+/-12	-	-	0	+/-12
65 years old and over	+/-12	-	-	0	+/-12
Other Indo-European languages	+/-12	-	-	0	+/-12
5 to 17 years old	+/-12	-	-	0	+/-12
18 to 64 years old	+/-12	-	-	0	+/-12
65 years old and over	+/-12	-	-	0	+/-12
Asian and Pacific Island languages	+/-12	-	-	0	+/-12
5 to 17 years old	+/-12	-	-	0	+/-12
18 to 64 years old	+/-12	-	-	0	+/-12
65 years old and over	+/-12	-	-	0	+/-12
Other languages	+/-12	-	-	0	+/-12
5 to 17 years old	+/-12	-	-	0	+/-12
18 to 64 years old	+/-12	-	-	0	+/-12
65 years old and over	+/-12	-	-	0	+/-12
CITIZENS 18 YEARS AND OVER					
All citizens 18 years old and over	+/-12	-	-	0	+/-12
Speak only English	(X)	(X)	(X)	(X)	(X)
Speak a language other than English	+/-12	-	-	0	+/-12
Spanish	+/-12	-	-	0	+/-12
Other languages	+/-12	-	-	0	+/-12

Subject	JCTAS 29912		
	Percent of specified language speakers		Percent speak English less than "very well"
	Estimate	Margin of Error	
Population 5 years and over	-	-	(X)
Speak only English	(X)	(X)	(X)
Speak a language other than English	-	-	(X)
SPEAK A LANGUAGE OTHER THAN ENGLISH			
Spanish	-	-	(X)
5 to 17 years old	-	-	(X)
18 to 64 years old	-	-	(X)
65 years old and over	-	-	(X)
Other Indo-European languages	-	-	(X)
5 to 17 years old	-	-	(X)
18 to 64 years old	-	-	(X)
65 years old and over	-	-	(X)
Asian and Pacific Island languages	-	-	(X)
5 to 17 years old	-	-	(X)
18 to 64 years old	-	-	(X)
65 years old and over	-	-	(X)
Other languages	-	-	(X)
5 to 17 years old	-	-	(X)
18 to 64 years old	-	-	(X)
65 years old and over	-	-	(X)
CITIZENS 18 YEARS AND OVER			
All citizens 18 years old and over	-	-	(X)
Speak only English	(X)	(X)	(X)
Speak a language other than English	-	-	(X)
Spanish	-	-	(X)
Other languages	-	-	(X)

Subject	JCTAS 29917				
	Total		Percent		Percent of specified language speakers Speak English only or speak English "very well"
	Estimate	Margin of Error	Estimate	Margin of Error	
Population 5 years and over	8,371	+/-791	(X)	(X)	7,254
Speak only English	6,603	+/-799	78.9%	+/-5.2	(X)
Speak a language other than English	1,770	+/-450	21.1%	+/-5.2	651
SPEAK A LANGUAGE OTHER THAN ENGLISH					
Spanish	1,697	+/-462	20.3%	+/-5.2	593
5 to 17 years old	372	+/-177	4.4%	+/-2.1	303
18 to 64 years old	1,313	+/-364	15.9%	+/-4.1	278
65 years old and over	12	+/-19	0.1%	+/-0.2	12
Other Indo-European languages	15	+/-19	0.2%	+/-0.2	15
5 to 17 years old	0	+/-17	0.0%	+/-0.4	0
18 to 64 years old	15	+/-19	0.2%	+/-0.2	15
65 years old and over	0	+/-17	0.0%	+/-0.4	0
Asian and Pacific Island languages	68	+/-50	0.7%	+/-0.7	63
5 to 17 years old	5	+/-10	0.1%	+/-0.1	0
18 to 64 years old	53	+/-53	0.6%	+/-0.6	43
65 years old and over	0	+/-17	0.0%	+/-0.4	0
Other languages	0	+/-17	0.0%	+/-0.4	0
5 to 17 years old	0	+/-17	0.0%	+/-0.4	0
18 to 64 years old	0	+/-17	0.0%	+/-0.4	0
65 years old and over	0	+/-17	0.0%	+/-0.4	0
CITIZENS 18 YEARS AND OVER					
All citizens 18 years old and over	5,534	+/-666	(X)	(X)	5,381
Speak only English	5,181	+/-633	93.6%	+/-2.8	(X)
Speak a language other than English	353	+/-162	6.4%	+/-2.8	210
Spanish	318	+/-163	5.7%	+/-2.8	175
Other languages	35	+/-38	0.6%	+/-0.7	35

Subject	JCTAS 29917				
	Percent of specified language speakers				
	Speak English only or speak English "very well"	Percent speak English only or speak English "very well"	Speak English less than "very well"	Percent speak English less than "very well"	Margin of Error
Population 5 years and over	+/-796	86.6%	+/-4.1	1,119	+/-382
Speak only English	(X)	(X)	(X)	(X)	(X)
Speak a language other than English	+/-240	36.8%	+/-10.6	1,119	+/-382
SPEAK A LANGUAGE OTHER THAN ENGLISH					
Spanish	+/-240	34.9%	+/-11.0	1,104	+/-380
5 to 17 years old	+/-164	81.0%	+/-44.9	89	+/-40
18 to 64 years old	+/-149	21.2%	+/-11.3	1,035	+/-345
65 years old and over	+/-19	100.0%	+/-88.8	0	+/-17
Other Indo-European languages	+/-19	100.0%	+/-79.5	0	+/-17
5 to 17 years old	+/-17	-	-	0	+/-17
18 to 64 years old	+/-19	100.0%	+/-79.5	0	+/-17
65 years old and over	+/-17	-	-	0	+/-17
Asian and Pacific Island languages	+/-50	74.1%	+/-31.9	16	+/-21
5 to 17 years old	+/-17	0.0%	+/-100.0	5	+/-10
18 to 64 years old	+/-50	81.1%	+/-27.6	10	+/-15
65 years old and over	+/-17	-	-	0	+/-17
Other languages	+/-17	-	-	0	+/-17
5 to 17 years old	+/-17	-	-	0	+/-17
18 to 64 years old	+/-17	-	-	0	+/-17
65 years old and over	+/-17	-	-	0	+/-17
CITIZENS 18 YEARS AND OVER					

Subject	ZCTAS 29936				
	Total		Percent		Percent of specified language speakers Speak English only or speak English "very well"
	Estimate	Margin of Error	Estimate	Margin of Error	
Population 5 years and over	12,217	+/-399	(X)	(X)	12,200
Speak only English	11,832	+/-422	96.8%	+/-3.4	(X)
Speak a language other than English	1,387	+/-452	10.5%	+/-3.4	726
SPEAK A LANGUAGE OTHER THAN ENGLISH					
Spanish	1,282	+/-481	9.2%	+/-3.5	886
5 to 17 years old	448	+/-214	3.4%	+/-1.6	232
18 to 64 years old	814	+/-312	6.2%	+/-2.3	236
65 years old and over	0	+/-18	0.0%	+/-0.3	0
Other Indo-European languages	16	+/-19	0.1%	+/-0.1	16
5 to 17 years old	0	+/-19	0.0%	+/-0.3	0
18 to 64 years old	16	+/-19	0.1%	+/-0.1	16
65 years old and over	0	+/-19	0.0%	+/-0.3	0
Asian and Pacific Island languages	96	+/-68	0.7%	+/-0.3	86
5 to 17 years old	0	+/-19	0.0%	+/-0.3	0
18 to 64 years old	96	+/-68	0.7%	+/-0.3	86
65 years old and over	0	+/-19	0.0%	+/-0.3	0
Other languages	14	+/-23	0.1%	+/-0.2	14
5 to 17 years old	0	+/-19	0.0%	+/-0.3	0
18 to 64 years old	14	+/-23	0.1%	+/-0.2	14
65 years old and over	0	+/-19	0.0%	+/-0.3	0
CITIZENS 18 YEARS AND OVER					
All citizens 18 years old and over	10,418	+/-361	(X)	(X)	10,411
Speak only English	10,139	+/-327	97.3%	+/-3.0	(X)
Speak a language other than English	279	+/-108	2.7%	+/-4.0	272
Spanish	185	+/-108	1.8%	+/-1.0	159
Other languages	114	+/-17	1.1%	+/-0.7	114

Subject	ZCTAS 29936						
	Speak English only or speak English "very well"	Percent of specified language speakers				Estimate	Margin of Error
		Estimate	Margin of Error	Estimate	Margin of Error		
Population 5 years and over	+/-849	95.2%	+/-2.4	661	+/-318		
Speak only English	(X)	(X)	(X)	(X)	(X)	(X)	
Speak a language other than English	+/-309	52.2%	+/-16.4	661	+/-318		
SPEAK A LANGUAGE OTHER THAN ENGLISH							
Spanish	+/-302	48.2%	+/-17.3	664	+/-319		
5 to 17 years old	+/-154	9.1%	+/-27.9	216	+/-168		
18 to 64 years old	+/-200	45.2%	+/-16.1	438	+/-197		
65 years old and over	+/-19	-	-	0	+/-19		
Other Indo-European languages	+/-19	100.0%	+/-76.9	0	+/-19		
5 to 17 years old	+/-19	-	-	0	+/-19		
18 to 64 years old	+/-19	100.0%	+/-76.9	0	+/-19		
65 years old and over	+/-19	-	-	0	+/-19		
Asian and Pacific Island languages	+/-69	92.8%	+/-17.2	7	+/-16		
5 to 17 years old	+/-19	-	-	0	+/-19		
18 to 64 years old	+/-38	86.8%	+/-28.3	7	+/-16		
65 years old and over	+/-38	100.0%	+/-47.5	0	+/-19		
Other languages	+/-21	100.0%	+/-62.2	0	+/-19		
5 to 17 years old	+/-19	-	-	0	+/-19		
18 to 64 years old	+/-32	100.0%	+/-62.2	0	+/-19		
65 years old and over	+/-19	-	-	0	+/-19		
CITIZENS 18 YEARS AND OVER							
All citizens 18 years old and over	+/-361	99.9%	+/-6.1	7	+/-11		
Speak only English	(X)	(X)	(X)	(X)	(X)	(X)	
Speak a language other than English	+/-105	97.9%	+/-3.9	7	+/-11		
Spanish	+/-102	99.8%	+/-6.4	7	+/-11		
Other languages	+/-17	100.0%	+/-26.0	0	+/-19		

Subject	ZCTAS 29936		
	Percent of specified language speakers		Percent speak English less than "very well"
	Estimate	Margin of Error	
Population 5 years and over	5.0%	+/-2.4	
Speak only English	(X)	(X)	
Speak a language other than English	47.7%	+/-16.4	
SPEAK A LANGUAGE OTHER THAN ENGLISH			
Spanish	51.8%	+/-17.3	
5 to 17 years old	48.2%	+/-27.9	
18 to 64 years old	53.8%	+/-16.1	
65 years old and over	-	-	
Other Indo-European languages	0.0%	+/-176.9	
5 to 17 years old	-	-	
18 to 64 years old	0.0%	+/-76.9	
65 years old and over	-	-	
Asian and Pacific Island languages	7.4%	+/-17.2	
5 to 17 years old	-	-	
18 to 64 years old	13.2%	+/-28.3	
65 years old and over	0.0%	+/-47.5	
Other languages	0.0%	+/-62.2	
5 to 17 years old	-	-	
18 to 64 years old	0.0%	+/-62.2	
65 years old and over	-	-	
CITIZENS 18 YEARS AND OVER			
All citizens 18 years old and over	0.1%	+/-0.1	
Speak only English	(X)	(X)	
Speak a language other than English	2.5%	+/-3.9	
Spanish	4.2%	+/-6.4	
Other languages	0.0%	+/-26.0	

Subject	ZCTAS 29943				
	Total		Percent		Percent of specified language speakers Speak English only or speak English "very well"
	Estimate	Margin of Error	Estimate	Margin of Error	
Population 5 years and over	290	+/-84	(X)	(X)	290
Speak only English	290	+/-84	100.0%	+/-11.4	(X)
Speak a language other than English	0	+/-12	0.0%	+/-11.4	0
SPEAK A LANGUAGE OTHER THAN ENGLISH					
Spanish	0	+/-12	0.0%	+/-11.4	0
5 to 17 years old	0	+/-12	0.0%	+/-11.4	0
18 to 64 years old	0	+/-12	0.0%	+/-11.4	0
65 years old and over	0	+/-12	0.0%	+/-11.4	0
Other Indo-European languages	0	+/-12	0.0%	+/-11.4	0
5 to 17 years old	0	+/-12	0.0%	+/-11.4	0
18 to 64 years old	0	+/-12	0.0%	+/-11.4	0
65 years old and over	0	+/-12	0.0%	+/-11.4	0
Asian and Pacific Island languages	0	+/-12	0.0%	+/-11.4	0
5 to 17 years old	0	+/-12	0.0%	+/-11.4	0
18 to 64 years old	0	+/-12	0.0%	+/-11.4	0
65 years old and over	0	+/-12	0.0%	+/-11.4	0
Other languages	0	+/-12	0.0%	+/-11.4	0
5 to 17 years old	0	+/-12	0.0%	+/-11.4	0
18 to 64 years old	0	+/-12	0.0%	+/-11.4	0
65 years old and over	0	+/-12	0.0%	+/-11.4	0
CITIZENS 18 YEARS AND OVER					
All citizens 18 years old and over	235	+/-32	(X)	(X)	235
Speak only English	235	+/-32	100.0%	+/-3.9	(X)
Speak a language other than English	0	+/-12	0.0%	+/-11.4	0
Spanish	0	+/-12	0.0%	+/-11.4	0
Other languages	0	+/-12	0.0%	+/-11.4	0

Subject	ZCTAS 29943						
	Speak English only or speak English "very well"	Percent of specified language speakers				Estimate	Margin of Error
		Estimate	Margin of Error	Estimate	Margin of Error		
Population 5 years and over	+/-184	100.0%	+/-11.4	0	+/-12		
Speak only English	(X)	(X)	(X)	(X)	(X)	(X)	
Speak a language other than English	+/-12	-	-	0	+/-12		
SPEAK A LANGUAGE OTHER THAN ENGLISH							
Spanish	+/-12	-	-	0	+/-12		
5 to 17 years old	+/-12	-	-	0	+/-12		
18 to 64 years old	+/-12	-	-	0	+/-12		
65 years old and over	+/-12	-	-	0	+/-12		
Other Indo-European languages	+/-12	-	-	0	+/-12		
5 to 17 years old	+/-12	-	-	0	+/-12		
18 to 64 years old	+/-12	-	-	0	+/-12		
65 years old and over	+/-12	-	-	0	+/-12		
Asian and Pacific Island languages	+/-12	-	-	0	+/-12		
5 to 17 years old	+/-12	-	-	0	+/-12		
18 to 64 years old	+/-12	-	-	0	+/-12		
65 years old and over	+/-12	-	-	0	+/-12		
Other languages	+/-12	-	-	0	+/-12		
5 to 17 years old	+/-12	-	-	0	+/-12		
18 to 64 years old	+/-12	-	-	0	+/-12		
65 years old and over	+/-12	-	-	0	+/-12		
CITIZENS 18 YEARS AND OVER							
All citizens 18 years old and over	+/-32	100.0%	+/-3.9	0	+/-12		
Speak only English	(X)	(X)	(X)	(X)	(X)	(X)	
Speak a language other than English	+/-12	-	-	0	+/-12		
Spanish	+/-12	-	-	0	+/-12		
Other languages	+/-12	-	-	0	+/-12		

Subject	ZCTAS 29943		
	Percent of specified language speakers		Percent speak English less than "very well"
	Estimate	Margin of Error	
Population 5 years and over	0.0%	+/-11.4	
Speak only English	(X)	(X)	
Speak a language other than English	-	-	
SPEAK A LANGUAGE OTHER THAN ENGLISH			
Spanish	-	-	
5 to 17 years old	-	-	
18 to 64 years old	-	-	
65 years old and over	-	-	
Other Indo-European languages	-	-	
5 to 17 years old	-	-	
18 to 64 years old	-	-	
65 years old and over	-	-	
Asian and Pacific Island languages	-	-	
5 to 17 years old	-	-	
18 to 64 years old	-	-	
65 years old and over	-	-	
Other languages	-	-	
5 to 17 years old	-	-	
18 to 64 years old	-	-	
65 years old and over	-	-	
CITIZENS 18 YEARS AND OVER			
All citizens 18 years old and over	0.0%	+/-3.9	
Speak only English	(X)	(X)	
Speak a language other than English	-	-	
Spanish	-	-	
Other languages	-	-	

Service Contact Frequency of LEP Persons

The Lowcountry Council of Governments has reviewed the frequency in which staff has, or may have, contact with LEP persons. Currently, LCOG staff has one member that is bilingual in Spanish and English and are available throughout the day during business hours to LEP persons.

If LCOG staff is not available to provide translation, an interpreter service may be used at various public meetings in which a large group of LEP persons are anticipated.

Available Resources for LEP Assistance

The Lowcountry Council of Governments, Civil Rights Committee has resources for translation of mass printed materials regarding its programs and the complaint procedure- into Spanish for its LEP population. Basic translation and interpretation is currently provided on individual basis.

Implementation

Identifying LEP Individuals Who Need Language Assistance

The LCOG will continually monitor the language needs of the LEP individuals within its service area. The LCOG will do the following:

- Continue to monitor the languages and English proficiency encountered by staff.
- For languages other than Spanish, staff will attempt to identify the LEP person's preferred language using the Language Line Identification tool (Appendix A)
- Continue to use data available from the U.S. Census, state, and local demographic data.

Language Assistance Measures

The LCOG has oral language assistance available to LEP persons at its office. LCOG staff can respond to LEP Persons inquiries in person or by telephone. To enhance the available language assistance, the LCOG will provide the following:

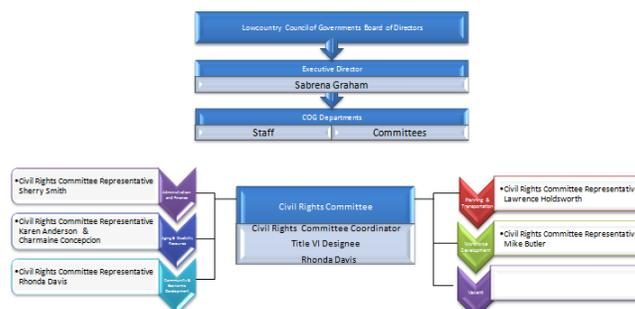
- Disseminate information about LCOG's programs to local social services agencies and organizations that provide services to LEP persons.
- Continually identify new agencies or organizations that can assist in disseminating information about LCOG's programs and planning activities.
- Include a statement in notices regarding the availability of interpreting services at community events, public hearings and Board of Directors meetings with fourteen day advance notice.
- Post LCOG's Title VI Policy and LEP Plan on the agency's website at www.lowcountrycog.org
- Translate important notices regarding planning activities and programs in Spanish.
- When an interpreter is, in person or on the telephone, staff will attempt to access language assistance from a professional translation service.

Staffing

The Civil Rights Committee at LCOG is comprised of a representative from each department. All members are active working members.



Civil Rights Committee Organizational Chart



Staff Training

The LCOG will develop a standard training session for its staff on the following topics:

- LCOG's Title VI Procedures and LEP responsibilities
- Description of language assistance services offer to the public
- Use of Language Line Identification cards
- Documentation of language assistance requests
- How to handle a potential Title VI/LEP Complaint

Public Involvement

Should the LCOG produce a document that LEP individuals may read, or schedule an event that may have LEP individuals in attendance, or may have interest in, the LCOG shall have the documents, meeting notices or flyers, printed in an alternate language based on the known LEP population. Interpreter service will be available on an as needed basis.

Monitoring and Updating the LEP Plan

The LCOG will update the LEP Plan as needed. At a minimum, the Plan will be reviewed and updated when new data from the most current U.S. Census is available, or when the concentrations of LEP individuals presence in the LCOG service area is observed. Updates may include, but will not be limited to, the following:

- Description of any new concentrations of LEP individuals based on US Census
- Assessment of the need for translation services
- Assessment of the effectiveness and success of current language assistance programs
- Determine whether financial resources are sufficient to fund language assistance resources
- Determine whether the LCOG has fully complied with the goals of this LEP Plan
- Determine whether complaints received are an effect of the LCOG's inability to meet the needs of the LEP individuals
- Update procedures or contact information

Notice to LEP Persons

A link to the LCOG's Title VI Procedures and LEP Plan is available on the Council of Governments' website at www.lowcountrycog.org. Any person or agency with internet access will be able to access and download the Plan from the abovementioned website. Alternatively, any person or agency may request a copy of the Plan via telephone, fax, mail, or in person and shall be provided a copy of the Plan at no cost. LEP individuals may request copies of the Plan in translation which LCOG will provide, if feasible. Las personas LEP pueden solicitar copias del Plan en traducción que proporcionará LCOG, si es factible.

Questions or comments regarding the LEP Plan may be submitted to the Lowcountry Council of Governments Compliance Coordinator at:

Lowcountry Council of Governments
Attn: Civil Rights Coordinator
P.O. Box 98
Yemassee, SC 29945

Phone: 843.473.3990
Fax: 843.726.5165

Appendix A Contract Performance

APPENDIX A

During the performance of this contract, the contractor, for itself, its assignees and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

- (1) Compliance with Regulations:** The contractor (Hereinafter includes consultants) will comply with the Acts and the Regulations relative to nondiscrimination in Federally-assisted programs of the U.S. Department of Transportation, Federal Highway Administration (FHWA), and Federal Transit Administration (FTA), as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
- (2) Non-discrimination:** The Contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR part 21. This includes FHWA or FTA specific program requirement.
- (3) Solicitations for Subcontractors, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, or national origin. This includes FHWA or FTA specific program requirements.
- (4) Information and Reports:** The contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the **Lowcountry (COG), the FEDERAL HIGHWAY ADMINISTRATION (FHWA), or the FEDERAL TRANSIT ADMINISTRATION (FTA)** to be pertinent to ascertain compliance with such Acts, Regulations, instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the **Lowcountry (COG), FHWA or the FTA**, as appropriate, and will set forth what efforts it has made to obtain the information.
- (5) Sanctions for Noncompliance:** In the event of the contractor's noncompliance with the Non-discrimination provisions of this contract, the **Lowcountry (COG)** will impose such contract sanctions as it or **the FEDERAL HIGHWAY ADMINISTRATION (FHWA), or the FEDERAL TRANSIT ADMINISTRATION (FTA)** may determine to be appropriate, including, but not limited to:

 - (a) withholding of payments to the contractor under the contract until the contractor complies, and/or
 - (b) cancellation, termination or suspension of the contract, in whole or in part.

(6) Incorporation of Provisions: The contractor will include the provisions of paragraphs one (1) through six (6) in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontractor procurement as the *Lowcountry (COG)* **the FEDERAL HIGHWAY ADMINISTRATION (FHWA), or the FEDERAL TRANSIT ADMINISTRATION (FTA)** may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with, litigation with a subcontractor, or supplier because of such direction, the contractor may request the *Lowcountry (COG)* to enter into any litigation to protect the interests of the *Lowcountry (COG)*. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

Appendix B Clauses for Transfer of Deeds

APPENDIX B

CLAUSES FOR DEEDS TRANSFERRING UNITED STATES PROPERTY

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

NOW, THEREFORE, the U.S. Department of Transportation as authorized by law and upon the condition that the **Lowcountry (COG)** will accept Title to the lands and maintain the project constructed thereon, in accordance with the appropriate legislative authority, the Regulations for the Administration of its programs and activities, and the policies and procedures prescribed by **the FEDERAL HIGHWAY ADMINISTRATION or the FEDERAL TRANSIT ADMINISTRATION** of the U.S. Department of Transportation in accordance with and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in federally assisted programs of the U.S. Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. §2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto the SCDOT all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

(HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto **Lowcountry (COG)** and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the **Lowcountry (COG)**, its successors and assigns.

The **Lowcountry (COG)**, in consideration or the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on over or under such lands hereby conveyed [,] [and]* (2) that the **Lowcountry (COG)** will use the lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, SubTitle A, Office of the Secretary, Part 21, Nondiscrimination in federally assisted programs of the U.S. Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations and Acts may be amended [, and (3) that in the event of breach of any of the above-mentioned non-discrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on said land, and the above described land and facilities will thereon revert to and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this instruction].*

* Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purposes of Title VI of the Civil Rights Act of 1964.

Appendix C Clause for Transfer of Real Property

APPENDIX C

CLAUSES FOR TRANSFER OF REAL PROPERTY ACQUIRED OR IMPROVED UNDER THE ACTIVITY, FACILITY, OR PROGRAM

The following clauses will be included in all deeds, licenses, leases, permits, or similar instruments entered into by the **Lowcountry** (COG) pursuant to the provisions of Assurance 7(a):

- A. The (grantee, licensee, lessee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:
 - 1. In the event facilities are constructed, maintained, or otherwise operated on the said property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of Transportation activity, facility, or program is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain and operate such facilities and services in compliance with all other requirements imposed by the Acts and Regulations (as may be amended) such that no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities.
- B. With respect to licenses, leases, permits, etc., in the event of a breach of any of the above Non-discrimination covenants, Lowcountry (COG) will have the right to terminate the (lease, license, permit, etc.) and to enter, re-enter, and repossess said land and the facilities thereon, and hold the same as if said [licenses, lease, permit, etc.] had never been made or issued.*
- C. With respect to a deed, in the event of breach of any of the above Non-discrimination covenants, **Lowcountry** (COG) will have the right to enter or reenter said lands and facilities thereon, and the above described lands and facilities will thereupon revert to and vest in and become the absolute property of Lowcountry (COG) and its assigns.*

* Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to effectuate the purposes of Title VI of the Civil Rights Act of 1964.

Appendix D Clauses for Construction Use/ Access to Real Property

APPENDIX D

CLAUSES FOR CONSTRUCTION/USE/ACCESS TO REAL PROPERTY ACQUIRED UNDER THE ACTIVITY, FACILITY, OR PROGRAM

The following clauses will be included in all deeds, licenses, leases, permits, or similar instruments entered into by the **Lowcountry** (COG) pursuant to the provisions of Assurance 7(b):

- A. The (grantee, licensee, lessee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add "as a covenant running with the land") that:
 - (1) no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities,
 - (2) that in the construction of any improvements on, over, or under such land, and the furnishing of services thereon, no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination, and
 - (3) that the (grantee, licensee, lessee, permittee, etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts and Regulations, as amended, set forth in this Assurance.
- B. With respect to (licenses, leases, permits, etc.), in the event of breach of any of the above Non-discrimination covenants, **Lowcountry** (COG) will have the right to terminate the (license, permit, etc., as appropriate) and enter or re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, permit, etc., as appropriate) had never been made or issued.*
- C. With respect to deeds, in the event of breach of any of the above Non-discrimination covenants, **Lowcountry** (COG) will have the right to enter or reenter said lands and facilities thereon, and the above described lands and facilities will thereupon revert to and vest in and become the absolute property of **Lowcountry** (COG) and its assigns.*

* Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to effectuate the purposes of Title VI.

Appendix E Non-discrimination Statutes and Authorities

APPENDIX E

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the “contractor”) agrees to comply with the following non-discrimination statutes and authorities, including but not limited to:

Pertinent Non-Discrimination Authorities:

- Title VI of the 1964 Civil Rights Act (42 U.S.C. 28000 *et seq.*, 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21;
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. §4601) Prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects;
- The Federal-aid Highway Act of 1973, (23 U.S.C. §324 *et seq.*), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. 794 *et seq.*), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended (42 U.S.C. §6101 *et seq.*), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (42 U.S.C. §47123), as amended, (prohibits discrimination on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (P.L. 100-209), (Broadened, the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms “programs or activities” to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§12131-12189) as implemented by Department of Transportation regulations at 49 CFR Parts 37 and 38;
- The Federal Aviation Administration’s Non-discrimination statute (49 U.S.C. §47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures

nondiscrimination by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;

- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance, recipients must take reasonable steps to ensure that LEP persons have meaningful access to programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendment of 1972, as amended, which prohibits discrimination on the basis of sex in education programs or activities (20 U.S.C. 1681 *et seq.*).

Appendix F Language Line Identification Card

LanguageLine Solutions

Interpretation Services Available

English Translation: Point to your language. An interpreter will be called. The interpreter is provided at no cost to you.

Arabic عربي أشر إلى لغتك. وسيتم الاتصال بمترجم فوري. كما سيتم إحضار المترجم الفوري مجانًا.	Korean 한국어 귀하께서 사용하는 언어를 지정하시면 해당 언어 통역 서비스를 무료로 제공해 드립니다.
Burmese မြန်မာ သင့်ဘာသာစကားကို ညွှန်ပြပါ။ ကောင်းပြန် ဝေငြိမ်းပါမယ်။ သင့်အတွက် ကောင်းပြန် အခမဲ့ ဝေငြိမ်းပါမယ်။	Mandarin 國語 請指認您的語言，以便為您提供免費的口譯服務。
Cantonese 廣東話 請指認您的語言，以便為您提供免費的口譯服務。	Polish Polski Proszę wskazać swój język i wezwiemy tłumacza. Usługa ta zapewniana jest bezpłatnie.
Farsi فارسی زبان مورد نظر خود را مشخص کنید. یک مترجم برای شما درخواست خواهد شد. مترجم بصورت رایگان در اختیار شما قرار می گیرد.	Portuguese Português Indique o seu idioma. Um intérprete será chamado. A interpretação é fornecida sem qualquer custo para você.
French Français Indiquez votre langue et nous appellerons un interprète. Le service est gratuit.	Punjabi ਪੰਜਾਬੀ ਆਪਣੀ ਭਾਸ਼ਾ ਵੱਲ ਇਸ਼ਾਰਾ ਕਰੋ। ਜਿਸ ਖ਼ਤਬਲ ਇਕ ਦੁਬਾਸ਼ੀਆ ਬੁਲਾਇਆ ਜਾਵੇਗਾ। ਤੁਹਾਡੇ ਲਈ ਦੁਬਾਸ਼ੀਆ ਦੀ ਖ਼ੁਬਤ ਇੰਤਜ਼ਾਮ ਕੀਤਾ ਜਾਂਦਾ ਹੈ।
Haitian Creole Kreyòl Lonje dwèt ou sou lang ou pale a epi nap rele yon entèprèt pou ou. Nou ba ou sèvis entèprèt la gratis.	Russian Русский Укажите язык, на котором вы говорите. Вам вызовут переводчика. Услуги переводчика предоставляются бесплатно.
Hindi हिंदी अपनी भाषा को इंगित करें। जिसके अनुसार आपके लिए दुभाषिया बुलाया जाएगा। आपके लिए दुभाषिया की निशुल्क व्यवस्था की जाती है।	Somali Af-Soomaali Farta ku fiqluqadaada... Waxa laguugu yeeri doonaa turjubaan. Turjubaanka wax lacagi kaaga bixi mayso.
Hmong Hmoob Taw rau koj hom lus. Yuav hu rau ib tug neeg txhais lus. Yuav muaj neeg txhais lus yam uas koj tsis tau them dab tsi.	Spanish Español Señale su idioma y llamaremos a un intérprete. El servicio es gratuito.
Italian Italiano Indicare la propria lingua. Un interprete sarà chiamato. Il servizio è gratuito.	Tagalog Tagalog Ituro po ang inyong wika. Isang tagasalin ang ipagkakaloob nang libre sa inyo.
Japanese 日本語 あなたの話す言語を指してください。無料で通訳サービスを提供します。	Vietnamese Tiếng Việt Hãy chỉ vào ngôn ngữ của quý vị. Một thông dịch viên sẽ được gọi đến, quý vị sẽ không phải trả tiền cho thông dịch viên.

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Interpreting
 Three-way communication: Connecting you, your customer and our interpreter.

Translation
 All content types including documents, websites, training materials, multimedia and apps.

Testing and Training
 Utilize our expertise to help improve interpreter and bilingual staff skill development and language proficiency.

Appendix G Standard DOT Assurances

Lowcountry Council of Governments (hereinafter referred to as the sponsor) hereby agrees that as a condition to receiving Federal financial assistance from the Department of Transportation (DOT), it will comply with Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.) and all requirements imposed by 49 CFR Part 21, - Nondiscrimination in Federally Assisted Programs of the Department of Transportation -- Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the "Regulations") to the end that no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the applicant receives Federal financial assistance and will immediately take any measures necessary to effectuate this agreement. Without limiting the above general assurance, the sponsor agrees concerning this grant that:

1. Each "program" and "facility" (as defined in Sections 21.23(e) and 21.23 (b)) will be conducted or operated in compliance with all requirements of the Regulations.
2. It will insert the clauses of Attachment 1 of this assurance in every contract subject to the Act and the Regulations.
3. Where Federal financial assistance is received to construct a facility, or part of a facility, the assurance shall extend to the entire facility and facilities operated in connection therewith.
4. Where Federal financial assistance is in the form or for the acquisition of real property or an interest in real property, the assurance shall extend to rights to space on, over, or under such property.
5. It will include the appropriate clauses set forth in Attachment 2 of this assurance, as a covenant running with the land, in any future deeds, leases, permits, licenses, and similar agreements entered into by the sponsor with other parties:
 - (a) for the subsequent transfer of real property acquired or improved with Federal financial assistance under this Project; and
 - (b) for the construction or use of or access to space on, over, or under real property acquired or improved with Federal financial assistance under this Project.
6. This assurance obligates the Sponsor for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of personal property or real property or interest therein or structures or improvements thereon, in which case the assurance obligates the sponsor or any transferee for the longer of the following periods:
 - (a) the period during which the property is used for a purpose for which Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits, or
 - (b) the period during which the sponsor retains ownership or possession of the property.
7. It will provide for such methods of administration for the program as are found by the Secretary of Transportation or the official to whom he delegates specific authority to give reasonable guarantee that it, other sponsors, subgrantees, contractors, subcontractors, transferees, successors in interest, and other participants or Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Act, the Regulations, and this assurance.

8. It agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Act, the Regulations, and this assurance.

THIS ASSURANCE is given in consideration of and for the purpose of obtaining Federal financial assistance for this Project and is binding on its contractors, the sponsor, subcontractors, transferees, successors in interest and other participants in the Project. The person or persons whose signatures appear below are authorized to sign this assurance on behalf of the Sponsor.

Signature of Authorized Official

Date

ATTACHMENT 1 CONTRACTOR CONTRACTUAL REQUIREMENTS

During the performance of this contract, the contractor, for itself, its assignees and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. **Compliance with Regulations.** The contractor shall comply with the Regulations relative to nondiscrimination in federally assisted programs of the Department of Transportation (hereinafter, "DOT") Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time (hereinafter referred to as the Regulations), which are herein incorporated by reference and made a part of this contract.
2. **Nondiscrimination.** The contractor, with regard to the work performed by it during the contract, shall not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor shall not participate either directly or indirectly in the discrimination prohibited by section 21.5 of the Regulations, including employment practices when the contract covers a program set forth in Appendix B of the Regulations.
3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment.** In all solicitations either by competitive bidding or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier shall be notified by the contractor of the contractor's obligations under this contract and the Regulations relative to nondiscrimination on the grounds of race, color, or national origin.
4. **Information and Reports.** The contractor shall provide all information and reports required by the Regulations or directives issued pursuant thereto and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Sponsor or the Federal Aviation Administration (FAA) to be pertinent to ascertain compliance with such Regulations, orders, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish this information, the contractor shall so certify to the sponsor or the FAA, as appropriate, and shall set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance.** In the event of the contractor's noncompliance with the nondiscrimination provisions of this contract, the sponsor shall impose such contract sanctions as it or the FAA may determine to be appropriate, including, but not limited to:
 - a. Withholding of payments to the contractor under the contract until the contractor complies, and/or
 - b. Cancellation, termination, or suspension of the contract, in whole or in part.
6. **Incorporation of Provisions.** The contractor shall include the provisions of paragraphs 1 through 5 in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Regulations or directives issued Pursuant thereto. The contractor shall take such action with respect to any subcontract or procurement as the sponsor or the FAA may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such direction, the contractor may request the Sponsor to enter into such litigation to protect the interests of the sponsor and, in addition, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

ATTACHMENT 2 CLAUSES FOR DEEDS, LICENSES, LEASES, PERMITS OR SIMILAR INSTRUMENTS

The following clauses shall be included in deeds, licenses, leases, permits, or similar instruments entered into by the Sponsor pursuant to the provisions of Assurances 5(a) and 5(b).

1. The (grantee, licensee, lessee, permittee, etc., as appropriate) for himself, his heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add "as a covenant running with the land") that in the event facilities are constructed, maintained, or otherwise operated on the said property described in this (deed, license, lease, permit, etc.) for a purpose for which a DOT program or activity is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) shall maintain and operate such facilities and services in compliance with all other requirements imposed pursuant to 49 CFR Part 21, Nondiscrimination in Federally Assisted Programs of the Department of Transportation, and as said Regulations may be amended.

2. The (grantee, licensee, lessee, permittee, etc., as appropriate) for himself, his personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add "as a covenant running with the land") that: (1) no person on the grounds of race, color, or national origin shall be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land and the furnishing of services thereon, no person on the grounds of race, color, or national origin shall be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, etc.) shall use the premises in compliance with all other requirements imposed by or pursuant to 49 CFR Part 21, Nondiscrimination in Federally Assisted Programs of the Department of Transportation, and as said Regulations may be amended.